Reference Check

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| Candidate: | Trinh Sy Dong |

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| **Conducted by:** | Pham Van Tap | **Date:** | 09/08/2024 |

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| **Referee Name:** | Pham Van Tap |
| **Referee Title/Position:** | Team Leader |
| **Company:** | LGEDV |

**JOB HISTORY**

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| --- | --- |
| Dates of employment: | 18/04/2022 |
| Position held: | Senior Research Engineer |
| What was your relationship with the candidate – direct report? | Team member |
| What were his/her motivating factors for leaving the company? | He wants to learn other projects to upgrade himself |

**WORK PERFORMANCE** *Please describe/rate his/her work performance in the following areas:*

|  |  |
| --- | --- |
| Use of initiative? | Good |
| Problem solving ability? | Good |
| Ability to cope with work pressure? | Good |
| Employee/Customer/Client focus? | Employee |
| Have you ever had any reason to question his/her honesty or integrity? | Never |

**ATTITUDE TO WORK**

|  |  |
| --- | --- |
| How would you describe his/her attitude to work? | He is focused on work |
| How was his/her punctuality? Was there any ongoing concerns? | He always on time |
| How was his/her attendance? Was there any ongoing concerns? | He always present in company activities |
| How would you rate his/her work ethic / energy / drive? | Always dedicated to work |

**INTERPERSONAL/COMMUNICATION**

|  |  |
| --- | --- |
| How did she/he relate to other people? Colleagues /Management? | He is a friendly person and has good relationships with colleagues and managers |
| How would you best describe her as a team member? | He is a good colleague and brings a lot of value to the company |

**OVERALL EVALUATION**

|  |  |
| --- | --- |
| **What would you say his/her top 3 key strengths are?** | - Honest  - Highly learning  - Good logical thinking |
| **Hypothetically speaking would you rehire him/her?** | **Yes sure** |

*Please describe your contact information. Thank you in advance.*

**Referee’ Contact information**

**Name: Pham Van Tap**

**Position: Team Leader**

**Organization: LGEDV  
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